#### Agenda



## Bondurant Community Library - Library Board of Trustees 104 2<sup>nd</sup> Street NE

Bondurant, Iowa 50035 Bondurant Community Library

7 pm

Wednesday, June 1, 2022

With Iowa cases of novel coronavirus, COVID-19, Library staff has been evaluating ways to meet State code requirements for hosting a public meeting while practicing social distancing measures recommended to curb the outbreak of COVID-19.0

\*Due to the COVID-19 concerns and social distancing recommendations, a virtual meeting is being offered. Participants wishing to speak on a topic should message the meeting moderator. All participants are asked to mute their individual computers at times when they are not speaking to minimize background noise.

To connect to the virtual meeting please use the following link <a href="https://us02web.zoom.us/j/82684236985?pwd=c21mb0ppVkZBb0d3Q01xMllrbmlydz09">https://us02web.zoom.us/j/82684236985?pwd=c21mb0ppVkZBb0d3Q01xMllrbmlydz09</a>
To phone into the meeting please call the following number: 1 312 626 6799 US (Chicago)

Meeting ID: 826 8423 6985 Password: 958841

Roll Call

Call to order

- 1) Guests Present
- 2) Perfecting and Approving the Agenda
- 3) Capital Improvement Project Update

Discussion/Approval Pay Application Certificate for Payment

- 4) Approval of Consent Agenda
  - a) Approval of Minutes from past meeting May 2022
  - b) Financial Report
  - c) Approval of Warrant List/Authorize expenditures
  - d) Staff Report -- May
  - e) Director Report -- May
  - f) Statistics
- 5) Public Comments
- 6) Foundation Update
- 7) Friends of the Library Update
- 8) City Council Liaison Report
- 9) Old Business
- 10)New Business
  - a. Review Bylaws
  - b. Review Website Policy
  - c. Review/Approve Salary Adoption FY 22/23
- 11) Board President Items
- 12) Adjournment

Next meeting – July 6, 2022

Any person with a disability who requires a modification or accommodation in order to participate in the meeting, or any person with limited English proficiency (LEP) who requires language assistance to communicate with the Library Board of Trustees during the meeting, should contact the Library Director, (515) 967-4790 or jills@bondurant.lib.ia.us, no fewer than two business days prior to the meeting to enable the Bondurant Community Library to make reasonable arrangements to assure accessibility or language assistance for the meeting.

#### APPLICATION AND CERTIFICATE FOR PAYMENT

Owner: City of Bondurant

Application No: 18

Project: Bondurant Community Library Expansion

Period to: February 28, 2022

Distribution to:

Owner Const. Mgr. Architect Contractor

#### CONTRACTOR'S APPLICATIONS FOR PAYMENT

Contractor	Estimated Contract Amount	Net Change by Change Orders	Contract Sum to	Total Completed & Stored to Date	Retainage		Less Previous Certificates for Payment	Balance to Finish, Including Retainage	Current Payment Due
Bid Package 03-1 Smart Concrete Solutions	145,000	10,098.00	155.098	155.098.00		155,098.00	155,098.00		
Bid Package 04-1 Seedorff Masonry Inc	269,285	8,903.00	278,188	278,188.00		278,188.00	278,188.00	WEIGHTON	
Bid Package 06-1 R.H. Grabau Construction	591,999	401.12	592,400.12	592,400.12		592,400.12	592,400.12		
Bid Package 07-3 For Sure Roofing & Sheet Metal	126,757		126,757	126,757.00		126,757.00	126,757.00	0.00	\$ -
Bid Package 08-1 Mid-American Glazing Systems, Inc	124,000	2,904.00	126,904.00	126,904.00	6,345.20	120,558.80	112,530.35	6,345.20	\$ 8,028.45
Bid Package 09-1 Hilsbeck-Schacht, Inc	268,608	3,056.80	271,665	271,664.80		271,664.80	271,664.80	0.00	\$ -
Bid Package 09-5 Ideal Floors, Inc	69,845	(3.00)	69,842	69,842.00		69,842.00	69,842.00	0.00	\$ -
Bid Package 21-1 Summit Fire Protection	38,400		38,400	38,400.00		38,400.00	38,400.00	0.00	\$ -
Bid Package 22-1 Brockway Mechanical & Roofing Co	258,263	2,819.68	261,083	261,082.68		261,082.68	261,082.68	0.00	\$ -
Bid Package 26-1 Nelson Electric Company of Central IA	288,180	8,447.43	296,627	296,627.43		296,627.43	296,627.43	0.00	\$ -
Bid Package 31-1 Absolute Concrete Construction	359,069	87,324.56	446,394	446,393.56		446,393.56	446,393.56	0.00	\$ -
Totals	2,539,406	123,951.59	2,663,358	2,663,357.59	6,345.20	2,657,012.39	2,648,983.94	6,345.20	\$ 8,028.45

#### CONSTRUCTION MANAGER'S CERTIFICATE FOR PAYMENT

The undersigned Construction Manager certifies that to the best of the Construction Manager's knowledge, information and belief the Work covered by these attached Applications and Certificates for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by these Contractor's for Work for which previous Application's and Certificates for Payment were issued and payments received from the Owner, and that current payments shown berein are now due.

payments cheffin florent are new day.		
Construction Manager: Story Construction Co.  By: Clint Jensen, Project Manager	Date: 2/24/22	This Certificate is not negotiable. The AMOUNTS CERTIFIED are payable only to the Contractor's named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.
		OWNER'S CERTIFICATE FOR PAYMENT
		OWNER: CITY OF BONDURANT/BONDURANT COMMUNITY LIBRARY

ARCHITECT'S CERTIFICATE FOR PAYMENT

By: FEH Design

Date: 02-24-2022

City of Bondurant, Mayor

Date:

BP 08-1 (Time)

ADDITION AND OFFICE			St OOT CILLY WE I
APPLICATION AND CERTIFIC	CATION FOR PAYMEN	IT	AIA DOCUMENT G702 PAGE ONE OF 1 of 2 PAGES
TO OWNER / CONTRACTOR: Story Construction 2810 Wakefield Circle Ames, IA 50010	PROJECT: Bondurant Community Library Exp 104 NE 2nd street Bondurant, IA 50035	pansion	APPLICATION NO: 6 Distribution to:  OWNER  X ARCHITECT  PERIOD TO: June 30, 2021 CONTRACTOR
FROM CONTRACTOR:  Mid-American Glazing Systems 3750 W. River Dr.  Davenport, IA 52802  CONTRACT FOR:  Glass & Glazing	VIA ARCHITECT: FEH Design 604 E. Grand Ave. Des Moines, IA 50309		PROJECT NOS:  CONTRACT DATE: October 6, 2020
CONTRACTOR'S APPLICATI Application is made for payment, as shown below, in Continuation Sheet, AIA Document G703, is attached	connection with the Contract.		The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.
1. ORIGINAL CONTRACT SUM 2. Net change by Change Orders 3. CONTRACT SUM TO DATE (Line 1 ± 2) 4. TOTAL COMPLETED & STORED TO DATE (Column G on G703) 5. RETAINAGE:  a. 5% of Completed Work \$ (Column D + E on G703)  b. 5% of Stored Material \$ (Column F on G703)  Total Retainage (Lines 5a + 5b or Total in Column I of G703)  6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total) 7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate) 8. CURRENT PAYMENT DUE 9. BALANCE TO FINISH, INCLUDING RETAINAGE (Line 3 less Line 6)	\$ 12 \$ 12 \$ 12 6,306.05 0.00 \$ 11 \$ 11	6,306.05 9,814.95 2,530.35 7,284.60 6,306.05	State of: Iowa Subscribed and sworn to before medits 32nd RACHEL MAPDEN Notary Public: My Commission expires:  ARCHITECT'S CERTIFICATE FOR PAYMENT In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.  AMOUNT CERTIFIED\$
CHANGE ORDER SUMMARY Total changes approved	ADDITIONS DEDUCT		(Attach explanation if amount certified differs from the amount applied. Initial all figures on this
in previous months by Owner	\$938.00		Application and onthe Continuation Sheet that are changed to conform with the amount certified.) ARCHITECT:
Total approved this Month	\$1,183.00		By:Date:
TOTALS  NET CHANGES by Change Order	\$2,121.00 \$2,121.00		This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.
	La contraction of the contractio		F-3

AIA DOCUMENT G702 · APPLICATION AND CERTIFICATION FOR PAYMENT · 1992 EDITION · AIA · ©1992

THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVE., N.W., WASHINGTON, DC 20006-5292

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## **CONTINUATION SHEET**

ALA DOCUMENT G703

PAGE

OF

PAGES

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing

Contractor's signed certification is attached.

In tabulations below, amounts are stated to the nearest dollar.

Use Column I on Contracts where variable retainage for line items may apply.

APPLICATION NO: 6

APPLICATION DATE: May 21, 2021

2

PERIOD TO: June 30, 2021

ARCHITECT'S PROJECT NO: 0

A	В	С	D	E	F		ì	н	1
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COM FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G÷C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
	STOREFRONTS AND ENTRANCES								
1	Labor	\$38,288.00	\$33,788.00	\$4,500.00		\$38,288.00	100.00%		\$1,914.40
2	Materials	\$79,322.00	\$79,322.00			\$79,322.00	100.00%		\$3,966.10
3	Sublet	\$1,300.00	\$555.00	\$745.00		\$1,300.00	100.00%		\$65.00
4	Submittals and Shop Drawings	\$3,850.00	\$3,850.00			\$3,850.00	100.00%		\$192.50
5	Closeout  CHANGE ORDERS / RFC	\$1,240.00		\$1,240.00		\$1,240.00	100.00%		\$62.00
	MAGS CO 01 - Break metal SILLS	\$441.00	\$441.00			\$441.00	100.00%		\$22.05
	MAGS CO 02 - Break metal VEST 109 MAGS CO 03 - Wireless operators	\$497.00 \$1,183.00	\$497.00	\$1,183.00		\$497.00	100.00%		\$24.85
						\$1,183.00	100.00%		\$59.15
	GRAND TOTALS	\$126,121.00	\$118,453.00	\$7,668.00	\$0.00	\$126,121.00		\$0.00	\$6,306.05
Users	may obtain validation of this documen	t by requesting	of the license a co	npleted AIA Do	cument D401 - Cer	tification of Doc	ument's Authen	ticity	

<b>APPLICATION AND CERTIF</b>	ICATION FOR PAYMENT	AIA DOCUMENT G702 PAGE ONE OF 1 of 2 PAGES
TO OWNER / CONTRACTOR:	PROJECT:	APPLICATION NO: 7 Distribution to:
Story Construction 2810 Wakefield Circle Ames, IA 50010	Bondurant Community Library Expansion 104 NE 2nd street Bondurant, IA 50035	OWNER  X ARCHITECT  PERIOD TO: July 31, 2021  CONTRACTOR
FROM CONTRACTOR:	VIA ARCHITECT:	
Mid-American Glazing Systems 3750 W. River Dr. Davenport, IA 52802 CONTRACT FOR:	FEH Design 604 E. Grand Ave. Des Moines, IA 50309	PROJECT NOS:  CONTRACT DATE: October 6, 2020
Glass & Glazing		CONTRACT DATE. October 0, 2020
CONTRACTOR'S APPLICATION  Application is made for payment, as shown below. Continuation Sheet, AIA Document G703, is attack.	in connection with the Contract.	The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.
<ol> <li>ORIGINAL CONTRACT SUM</li> <li>Net change by Change Orders</li> <li>CONTRACT SUM TO DATE (Line 1 ± 2)</li> <li>TOTAL COMPLETED &amp; STORED TO DATE (Column G on G703)</li> <li>RETAINAGE:</li> </ol>	\$ 124,000.00 \$ 2,904.00 \$ 126,904.00 \$ 126,904.00	CONTRACTOR:  By: Date: 7/23/21
a. 5% of Completed Work  (Column D + E on G703)  b. 5% of Stored Material (Column F on G703)  Total Retainage (Lines 5a + 5b or	0.00	State of: Iowa Subscribed and sworn to before me this 23nd RACHE of MADDEN Notary Public: My Commission expires:  Recht of: Scott RACHE of MADDEN My Commission Number 826184 My Commission Expires
Total in Column I of G703)  6. TOTAL EARNED LESS RETAINAGE (Line 4 Less Line 5 Total)  7. LESS PREVIOUS CERTIFICATES FOR PAYMENT (Line 6 from prior Certificate)  8. CURRENT PAYMENT DUE  9. BALANCE TO FINISH, INCLUDING RETAINED 1 less Line 6)	\$ 6,345.20 \$ 120,558.80 \$ 119,814.95 \$ 743.85 6,345.20	ARCHITECT'S CERTIFICATE FOR PAYMENT In accordance with the Contract Documents, based on on-site observations and the data comprising the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.  AMOUNT CERTIFIED \$
CHANGE ORDER SUMMARY	ADDITIONS DEDUCTIONS	(Attach explanation if amount certified differs from the amount applied. Initial all figures on this
Total changes approved in previous months by Owner	\$2,121.00	Application and onthe Continuation Sheet that are changed to conform with the amount certified.) ARCHITECT:
Total approved this Month	\$880.00 (\$97.00)	By: Date:
TOTALS	\$3,001.00 (\$97.00)	This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the
NET CHANGES by Change Order	\$2,904.00	Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.
AIA DOCUMENT G702 · APPLICATION AND CERTIFICATION FO	R PAYMENT · 1992 EDITION · AIA · ©1992	THE AMERICAN INSTITUTE OF ARCHITECTS, 1735 NEW YORK AVE., N.W., WASHINGTON, DC 20006-5292

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## **CONTINUATION SHEET**

AIA DOCUMENT G703

PAGE

OF

2

PAGES

AIA Document G702, APPLICATION AND CERTIFICATION FOR PAYMENT, containing

Contractor's signed certification is attached.

APPLICATION NO: 7
APPLICATION DATE: July 23, 2021

2

Contractor's signed certification is attached.

PERIOD TO: July 31, 2021

In tabulations below, amounts are stated to the nearest dollar.

ARCHITECT'S PROJECT NO: 0

Use Column I on Contracts where variable retainage for line items may apply.

	Α	В	С	D	Е	F		3	Н	I
	ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COM FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD	MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	% (G ÷ C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
		STOREFRONTS AND ENTRANCES		-						
	1	Labor	\$38,288.00	\$38,288.00			\$38,288.00	100.00%		\$1,914.40
	2	Materials	\$79,322.00	\$79,322.00			\$79,322.00	100.00%		\$3,966.10
	3	Sublet	\$1,300.00	\$1,300.00			\$1,300.00	100.00%		\$65.00
	4	Submittals and Shop Drawings	\$3,850.00	\$3,850.00			\$3,850.00	100.00%		\$192.50
	5	Closeout	\$1,240.00	\$1,240.00			\$1,240.00	100.00%		\$62.00
	7 8 9 10	CHANGE ORDERS / RFC CO 01 - Break metal SILLS CO 02 - Break metal VEST 109 CO 03 - Wireless operators CO 05 T&M WIRE @ CW CO 04 - CCD-022 Gym Board Repainting at Doors	\$441.00 \$497.00 \$1,183.00 \$880.00 (\$97.00)	\$441.00 \$497.00 \$1,183.00	\$880.00 (\$97.00)		\$441.00 \$497.00 \$1,183.00 \$880.00 (\$97.00)	100.00% 100.00% 100.00% 100.00% 100.00%		\$22.05 \$24.85 \$59.15 \$44.00 (\$4.85)
		GRAND TOTALS	\$126,904.00	\$126,121.00	\$783.00	\$0.00	\$126,904.00		\$0.00	\$6,345.20
ī	Jsers	may obtain validation of this documen	t by requesting of	of the license a co	npleted AIA Do	cument D401 - Cer	tification of Doc	ument's Authent	ticity	

# Meeting Minutes Bondurant Community Library | Library Board of Trustees Wednesday, May 4, 2022

- **1. Roll Call:** *Members Present:* Pat Kaura, Josh Bryant, Julie Bergeson, Jen Keeler, Sue Ugulini and Craig Campbell. Library Director Sanders and assistant Director Klinker-Feld were also present.
- 2. Call to order: Meeting called to order at 7:01 PM by President Kaura.
- **3. Guests present** Marketa Oliver, City of Bondurant.
- **4. Perfecting and Approving the Agenda:** Motion to approve the agenda, as amended with tabling item #3, by Ugulini, seconded by Campbell. Motion carried.
- 5. Capital Improvement Project: Tabled.
- 6. Approval of Consent Agenda:
  - a. Minutes of past meeting April 2022
  - b. Financial Report
  - c. Approve Warrant list / authorize expenditures
  - d. Staff Report April
  - e. Director's Report April
  - f. Statistics Review

Motion to approve the above consent agenda by Keeler, seconded by Bergeson. Motion carried.

- 7. Public Comments: None.
- **8. Library Foundation Update:** Purchased chairs for meeting room and outdoor tent for BLP activities.
- **9. Friends of BPL Update:** Preparing for SummerFest activities (6/11/22 and 6/12/22) and annual book sale.
- **10.City Council Liaison Report:** Marketa updated the Trustee on upcoming city activities, new business and housing permits.

#### 11.Old Business:

a. Discussion/Decision Trustee Appointment: Committee conducted two interviews and recommended Mr. Mike Kramar as Trustee to the Bondurant City Council for approval. Motion to approve this candidate by Bryant, seconded by Campbell. Motion carried.

#### 10. New Business:

**a. Disposal of unsold library property.** Motion to dispose of unsold property, following city guidelines, by Bryant, seconded by Campbell. Motion carried.

- **b.** Review Children's Librarian job description. Director Sanders told of a recent staff retirement and options for this position. Motion to move Children's Librarian position to full-time effective 7/1/22 by Bryant, seconded by Ugulini. Motion carried.
- 11.Board President Items: None.
- **12. Adjournment:** Motion to adjourn by Keeler, seconded by Campbell. Motion carried. Meeting adjourned at 7:41 PM.

Next Meeting: Wednesday, June 1, 2022



## **Budget Report**

### **Account Summary**

For Fiscal: 2021-2022 Period Ending: 05/31/2022

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 001 - GENERAL FUNI	D						
Department: 410 - LIBRA	ARY						
001-410-1-4500	FINES & FEES	3,700.00	3,700.00	198.30	4,284.76	584.76	115.80 %
001-410-2-4465	CO CONTRIB LIBRARY-POLK CO AUD	51,484.00	51,484.00	12,389.00	49,556.00	-1,928.00	3.74 %
001-410-2-4710	REIMBURSEMENT-LIBRARY GRANTS	189.00	189.00	0.00	189.03	0.03	100.02 %
001-410-6010	SALARIES	174,137.60	174,137.60	6,697.61	154,267.84	19,869.76	11.41 %
001-410-6020	SALARIES-PART-TIME	100,105.20	100,105.20	1,853.94	56,848.44	43,256.76	43.21 %
001-410-6210	ASSOCIATION DUES	700.00	700.00	0.00	674.00	26.00	3.71 %
001-410-6230	TRAINING	600.00	600.00	0.00	40.00	560.00	93.33 %
001-410-6240	MEETINGS & CONFERENCES	3,000.00	3,000.00	0.00	1,376.78	1,623.22	54.11 %
001-410-6310	<b>BUILDING &amp; GROUND MAINTENANCE</b>	15,000.00	15,000.00	2,194.00	7,475.99	7,524.01	50.16 %
001-410-6340	OFFICE EQUIPMENT REPAIR	200.00	200.00	0.00	0.00	200.00	100.00 %
001-410-6350	OPERATIONAL EQUIPMENT REPAIR	1,000.00	1,000.00	0.00	0.00	1,000.00	100.00 %
001-410-6371	ELECTRIC / GAS	12,570.00	12,570.00	1,598.00	10,972.00	1,598.00	12.71 %
001-410-6373	TELECOMMUNICATION EXPENSE	34,754.00	34,754.00	2,772.83	31,838.09	2,915.91	8.39 %
001-410-6411	LEGAL EXPENSE	1,500.00	1,500.00	0.00	0.00	1,500.00	100.00 %
001-410-6419	COMPUTER SUPPORT	8,000.00	8,000.00	89.50	4,152.40	3,847.60	48.10 %
001-410-6499	CONTRACT SERVICES	32,500.00	32,500.00	3,050.41	24,667.13	7,832.87	24.10 %
001-410-6502	PRINTED MATERIALS	36,000.00	36,000.00	3,739.47	44,973.50	-8,973.50	-24.93 %
001-410-6503	DIGITAL MATERIALS	13,000.00	13,000.00	1,272.52	14,194.40	-1,194.40	-9.19 %
001-410-6504	MINOR EQUIPMENT	2,000.00	2,000.00	0.00	509.73	1,490.27	74.51 %
001-410-6506	OFFICE SUPPLIES	6,500.00	6,500.00	0.00	4,151.00	2,349.00	36.14 %
001-410-6507	OPERATING SUPPLIES	1,000.00	1,000.00	32.28	458.84	541.16	54.12 %
001-410-6508	POSTAGE-SHIPPING	1,000.00	1,000.00	101.67	704.52	295.48	29.55 %
001-410-6580	MISCELLANEOUS	1,000.00	1,000.00	0.00	300.18	699.82	69.98 %
001-410-6599	LIBRARY PROGRAMS	6,000.00	6,000.00	161.33	5,745.50	254.50	4.24 %
001-410-6725	TECHNOLOGY REPLACEMENT	9,000.00	9,000.00	1,061.82	3,392.33	5,607.67	62.31 %
	Department: 410 - LIBRARY Surplus (Deficit):	-404,193.80	-404,193.80	-12,038.08	-312,712.88	91,480.92	22.63 %
	Fund: 001 - GENERAL FUND Surplus (Deficit):	-404,193.80	-404,193.80	-12,038.08	-312,712.88	91,480.92	22.63 %

5/23/2022 11:30:17 AM Page 1 of 11

		Original	Current	Period	Fiscal	Variance Favorable	Percent
		Total Budget	Total Budget	Activity	Activity	(Unfavorable)	Remaining
Fund: 167 - LIBRARY GF	RANT						
Department: 410 - LI	BRARY						
167-410-2-4440	LIBRARY STATE AID	4,369.00	4,369.00	0.70	10,259.47	5,890.47	234.82 %
<u>167-410-2-4705</u>	T/A-LIBRARY DONATIONS	1,877.00	1,877.00	40.11	6,161.58	4,284.58	328.27 %
<u>167-410-4-4300</u>	INTEREST - LIBRARY T&A	1.00	1.00	0.00	1.23	0.23	123.00 %
<u>167-410-6506</u>	TRUST & AGENCY LIBRARY EXPENSE	40,000.00	40,000.00	1,110.00	24,525.48	15,474.52	38.69 %
	Department: 410 - LIBRARY Surplus (Deficit):	-33,753.00	-33,753.00	-1,069.19	-8,103.20	25,649.80	75.99 %
	Fund: 167 - LIBRARY GRANT Surplus (Deficit):	-33,753.00	-33,753.00	-1,069.19	-8,103.20	25,649.80	75.99 %

5/23/2022 11:30:17 AM Page 2 of 11

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Remaining
Fund: 200 - DEBT SERVICE							
Department: 410 - LIBRARY							
200-410-6802	PRINCIPAL - LIBRARY - 07/13B GO DSL	260,000.00	260,000.00	0.00	0.00	260,000.00	100.00 %
200-410-6852	INTEREST - LIBRARY - 07/13B GO DSL	3,770.00	3,770.00	0.00	1,885.00	1,885.00	50.00 %
200-410-6898	ADM FEE-LIBRARY 07/13B - GO DSL	500.00	500.00	0.00	250.00	250.00	50.00 %
	Department: 410 - LIBRARY Total:	264,270.00	264,270.00	0.00	2,135.00	262,135.00	99.19 %
	Fund: 200 - DEBT SERVICE Total:	264,270.00	264,270.00	0.00	2,135.00	262,135.00	99.19 %

5/23/2022 11:30:17 AM Page 4 of 11

		Original	Current	Period	Fiscal	Variance Favorable	Percent
		Total Budget	<b>Total Budget</b>	Activity	Activity	(Unfavorable)	Remaining
Fund: 351 - LIBRARY CA	PITAL						
Department: 410 - LIE	BRARY						
351-410-3-4705	PRIVATE CONTRIBUTIONS (FOUNDAT	12,500.00	12,500.00	0.00	12,500.00	0.00	0.00 %
351-410-4-4300	INTEREST-GENERAL	69.00	69.00	0.00	66.50	-2.50	3.62 %
351-410-6407	ENGINEERING EXPENSE	165,000.00	165,000.00	0.00	156,398.86	8,601.14	5.21 %
351-410-6507	OPERATING SUPPLIES	4,500.00	4,500.00	0.00	3,289.81	1,210.19	26.89 %
351-410-6799	OTHER CAPITAL OUTLAY	920,000.00	920,000.00	5,706.96	805,001.82	114,998.18	12.50 %
	Department: 410 - LIBRARY Surplus (Deficit):	-1,076,931.00	-1,076,931.00	-5,706.96	-952,123.99	124,807.01	11.59 %
	Fund: 351 - LIBRARY CAPITAL Surplus (Deficit):	-1,076,931.00	-1,076,931.00	-5,706.96	-952,123.99	124,807.01	11.59 %
	Report Surplus (Deficit):	-1,826,758.80	-1,826,758.80	-18,814.23	-1,316,189.57	510,569.23	27.95 %

5/23/2022 11:30:17 AM Page 5 of 11

						Variance	
		Original	Current	Period	Fiscal	Favorable	Percent
Departmen		<b>Total Budget</b>	<b>Total Budget</b>	Activity	Activity	(Unfavorable)	Remaining
Fund: 167 - LIBRARY GF	RANT						
410 - LIBRARY		-33,753.00	-33,753.00	-1,069.19	-8,103.20	25,649.80	75.99 %
	Fund: 167 - LIBRARY GRANT Surplus (Deficit):	-33,753.00	-33,753.00	-1,069.19	-8,103.20	25,649.80	75.99 %

5/23/2022 11:30:17 AM Page 7 of 11

#### Bondurant Community Library Library Board of Trustees June 1, 2022 Warrant List

Company	Description	<b>Budget Code</b>	Invoice	Amount	
Access Systems Leasing	Copier Buyout	001-410-6725	2001874	\$1,061.82	
Amazon	Books	001-410-6502	Statement	\$783.27	
	Library programs	001-410-6599	Statement	\$460.88	
	COVID	170-130-6507	Statement	\$9.98	
	HDMI cables	001-410-6725	Statement	\$17.98	
	Operating supplies	001-410-6507	Statement	\$90.89	
	Summer Reading	167-410-6506	Statement	\$310.85	
ASI	Cast Bronze Plaque	351-410-6799	222996	\$3,844.40	
Baker & Taylor	Books	001-410-6502	Statement	\$2,051.23	
Century Link	Closing statement	001-410-6373	Statement	\$27.90	
Demco	Book processing	001-410-6506	7120684	\$95.60	
Envisionware	Renewal	001-410-6499	INV-US-59310	\$725.00	
Hoopla	Digital Materials	001-410-6503	502048425	\$394.82	
iREAD	Summer Reading	167-410-6506	210339	\$491.90	
Kadeth	Technology support	001-410-6499	6167	\$430.83	
Kietzman, Kim	Long range planning	001-410-6580	8	\$900.00	
Mediacom	Phone and internet	001-410-6373	Statement	\$203.71	
Mediacom	Phone and internet	001-410-6419	Statement	\$89.50	
Mediacom	Phone and internet	001-410-6373	Statement	\$111.06	
MicroMarketing	Audiobooks	001-410-6502	883843	\$39.99	
MicroMarketing	Large print	001-410-6502	885587	\$48.73	
Menards	Summer Reading sign	167-410-6506	60225	\$30.38	
MidAmerican	Utilities	001-410-6371	Statement	\$1,598.00	
Nelson Electric	Exterior receptacle	351-410-6799	8995	\$1,166.24	
OverDrive	Digital Materials	001-410-6503	06497O22147989	\$4,425.88	
P&M Apparel	Tent and table cover	167-410-6506	38085	\$1,948.00	
Petty Cash	Postage	001-410-6508	Receipts	\$105.33	

#### Bondurant Community Library Library Board of Trustees June 1, 2022 Warrant List

Rhode Island Novelty	Summer Reading	167-410-6506	Statement	\$652.35
Schincke, Megan	Mileage	001-410-6240	Statement	\$72.54
Schincke, Megan	Mileage	167-410-6506	Statement	\$29.25
Stericycle	Shredding event	001-410-6599	8001605385	\$370.23
Systems Technology Group	READsquared	167-410-6506	13585	\$495.00
Stratus	Cleaning service	001-410-6499	5259839	\$841.56
T-Mobile	Hot spot data	001-410-6373	Statement	\$360.00
Unique	Collection service	001-410-6499	6100681	\$81.55
Verizon	Hot spot data	001-410-6373	Statement	\$1,188.28
Visa	Brews & Brushstrokes	001-410-6599	Statement	\$134.70
	Garbage bags, soap	001-410-6507	Statement	\$95.25
	Book Covers	001-41-6506	Statement	\$180.87
	Deep Freeze	001-410-6499	Statement	\$113.42
	Summer Reading	167-410-6506	Statement	\$3,467.20
	Covid-Zoom	170-130-6507	Statement	\$16.04
Walmart	Diversity Program	167-410-6506	Statement	\$13.93

Total Operating Expenses

COVID Expenses

\$26.02

Building Project Expenses

\$5,010.64

Trust & Agency Expenses

\$7,438.86

Total \$28,514.52

#### Bondurant Community Library Library Board of Trustees June 1, 2022 Warrant List

Bondurant Community Library Board President SIGNATURE	Date	
Bondurant Community Library Board Secretary SIGNATURE	Date	



#### **STAFF REPORT MAY 2022**

#### Michell:

- READsquared training
- Adult Librarian meeting—Norwalk Easter Public Library

#### Megan:

- Pop YS LIVE
- YS Book Club
- Webinar: "Hi-Lo/Reluctant and Struggling Readers"
- READsquared training

#### Events in April:

- 18 Library Story Times
- 8 Sessions of Geri-Fit
- Shredding Bins—sponsored by Legacy Bank
- Book discussion for Adults
- Third Thursday at Hoover's
- Coloring Night at Reclaimed Rails
- Book Discussion at Reclaimed Rails
- Brews and Brushstrokes at Reclaimed Rails
- After-school craft
- Open crafts for Mother's Day
- After-school STEAM
- After-school movie
- After-school BINGO
- School-age Virtual Story Time
- Tween/Teen Book Discussion

## Bondurant Connecting Library

#### Librarian items June 2022

Summer Reading Program is off with a bang. May 23 was the
first day to sign up and pick up their bags. 300 patrons picked
up bags and registered for the program on that one day
alone. As of Wednesday the May 25 there are 524 signed up,
well on the way to pre-COVID participation numbers.



A sample of the bags for Summer Reading

- Staff is participating in the newly formed Diversity Committee that is being established by the City. This committee is led by Councilmen Driscoll and Pfeffer.
- Staff has attended 2 Farmer's Markets in May with Popup Libraries. The new tent and table covering are in use and the Library is very visible at the Market.
- Library staff collaborated with the School to provide a Diversity Program for third graders on May 10 and 11<sup>th</sup>. School staff walked sections of third graders to the library for those 2 days students were given a passport and rotated around to stations of displays of different continents. These displays included books that could be checked out at the library, a snack from those continents, a tour of the new library and a demonstration on how to use the Library's catalog.
- May 20 FEH, Story Construction, City Works and I inspected landscaping and the new doors installed by MAGS.



- Mike Kramer was appointed to the Library Board at the May 9<sup>th</sup> City Council Meeting and Library Board orientation was given on May 25<sup>th</sup>.
- Adult Services Librarian Michell and Children's Librarian Megan collaborated and presented a new Library program that will be held quarterly at Reclaimed Rails. Brushstrokes and Brews was very well attended with sold out registration.

Megan led the painting adventure at Brushstrokes & Brews

# BONDURANT COMMUNITY LIBRARY LIBRARY BOARD OF TRUSTEES BYLAWS



#### I. NAME AND PURPOSE

- A. The Bondurant Community Library Board of Trustees hereafter referred to as the Board.
- B. The Board will comply with the Code of Iowa in all questions of library law and governance and will further comply with the regulations set forth in Chapter 22 of the City of Bondurant's ordinance. The Board's specific powers and duties are set forth in the library ordinance.

#### II. BOARD MEETINGS

- A. The Board shall meet monthly, on the first Wednesday of every month at 7–6 PM at the Bondurant Community Library.
- B. Attendance policy for Library Board meetings is provided in the City of Bondurant Ordinance, Chapter 22.04
- C. The President or Library Director may call special meetings whenever they may be deemed necessary. Notice of the meeting shall be given in accordance with Chapter 28A of the Code of Iowa and shall be given to all Trustees 24 hours in advance of the special meeting.
- D. A quorum shall consist of 4 members (from its total membership of 7 trustees).
- E. The Board shall comply with Iowa's Open Meetings law by printing and publicly posting a copy of its agenda 24 hours prior to the meeting. Non-Board members who wish to address the Board should request a place on the agenda not later than 24 hours before the scheduled time of the meeting. This request may be directed to the President, Secretary, or to the Library Director.
- F. A person wishing to address the Library Board of Trustees will be limited to five minutes speaking. Unless, additional time is granted by the Board President or a majority of the Library Board present. The Board will listen, but will not respond during the meeting to those who speak during an open

- forum. If response is needed, the item will be placed on the next Board agenda for consideration.
- G. The Library may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the Board complies with all the following:
  - 1. The Board provides public access to the conversation of the meeting to the extent reasonably possible.
  - 2. The Board complies with section 21. 4 of the Iowa Code. For this purpose the place of the meeting is the place from which the communication originates or where public access is provided to the conversation.
  - 3. Minutes are kept of the meeting. The minutes shall include a statement explaining why a meeting in person was impossible or impractical.
  - 4. A meeting conducted in compliance with this section shall not be considered in violation of Chapter 21.8 Iowa Code.
  - 5. A meeting by electronic means may be conducted without complying with paragraph "1" of subsection E if conducted in accordance with all of the requirements for a closed session contained in section 21.5 of lowa Code.
- H. The Board shall record its proceedings as minutes and shall keep copies of the minutes available for public inspection.
- I. The Director and/or Assistant Director of the Bondurant Community Library shall be present and participating at each meeting of the Board.
- J. The Board will conduct its meetings according to parliamentary procedure as detailed in the latest edition of Robert's Rules of Order.
- K. The Library Director shall be the executive director of the Library.
- L. The Order of business shall be:
  - Roll Call
  - Call to order
  - Guests present

- Perfecting and approving the agenda
- Approval of Consent Agenda
  - Minutes of past meetings
  - Financial Report
  - Approve the warrant list/authorize expenditures
  - Staff Report
  - Directors Report
  - Statistics
- Public Comments
- Library Foundation Report
- Friends of the Library Report
- City Council Liaison Report
- Old Business
- New Business
- Board President items
- Adjournment

#### III. Officers and Committees

- A. Officers shall be the Board President, Vice President, and Secretary and shall be elected annually at the January meeting for the year.
- B. Officers may hold a maximum of three terms, of the same office, consecutively.
- C. The President shall preside at all meetings, appoints all committees, and generally performs all duties associated with the office. In the absence of the President, the Vice President shall assume the President's duties. The Secretary shall record all proceedings of the Board.
- D. The President shall appoint committees as the need arises. The Committee shall be considered to be discharged upon the completion of the purpose for which it was appointed and after the final report has been made to the Board.

E. Committees shall be active as needed, appointed by the President and consist of the following:

**Personnel Committee** 

**Budget & Finance Committee** 

**Public Relations Committee** 

The president as needed shall appoint ad hoc committees.

F. Each committee shall act in an advisory capacity and shall report its recommendations to the full Board.

#### IV. MAJOR FUNCTIONS

- Hire, set salary, and benefits for the library director, and evaluate the Library Director at least annually.
- Participate in the budget process and secure adequate financial support for the library's operations and services.
- Set policies for the library's operations and services.
- Engage in planning for the library's future.
- Ensure library director and staff participation in training and continuing education.
- Participate in Board training and educational opportunities.
- Ensure the library's involvement in Iowa Library Services initiatives.

#### V. AMENDMENTS

A. These bylaws may be amended at any meeting of the Board with a quorum present, by a unanimous vote of the members present, providing the amendment was proposed one month previous to final action on the same.

Adopted by the Bondurant Community Library Board of Trustees

12/05/2002

Revised: 11/3/2005, 09/06/2012, 02/06/2014, 01/07/2015, 05/03/2017, 1/3/2018, 7/2020

# BONDURANT COMMUNITY LIBRARY WEBSITE POLICY

#### **Overview**

The Bondurant Community Library recognizes that a presence on the World Wide Web is essential for the provision of quality service and easy access for our library users. The Library currently maintains <a href="https://www.bondurant.lib.ia.us">www.bondurant.lib.ia.us</a><a href="https://www.cityofbondurant.com/bondurant-community-library">www.cityofbondurant.com/bondurant-community-library</a>.

#### Maintenance

The Bondurant Community Library website is maintained by the library staff. The website is updated several times each week or more frequently if needed. All website pages other than the online catalog and interactive calendar and reservation forms include the date of the last update for that page.

#### Content

The website includes access to our online catalog and enables cardholders to perform a number of transactions related to library business, such as searching, placing holds, and renewing items. The website also includes program and calendar information, marketing information, meeting room reservation capabilities, policy information, and public notices such as library board agendas and minutes. Contact information is provided, including a capability for website users to communicate directly with library staff via e-mail or telephone.

In addition, the website provides access to a number of databases to which the library subscribes. These sources are chosen in keeping with the Library's *Collection Development Policy* and are selected due to the quality of their content and their solid reputation.

#### Retention

Policy updates will be uploaded to the website upon final approval of the policy by the Bondurant Community Library Board of Trustees. Public notices such as library board agendas and minutes will remain uploaded for three months. The library does hold official records of minutes and agendas for public inspection upon request.

#### Links

The Library continually adds to the number of sources listed or linked from

www.bondurant.lib.ia.us www.cityofbondurant.com/bondurant-community-library. These links are chosen in keeping with the Library's *Collection Development Policy* and are deemed generally reliable and useful. However, library users are advised that the World Wide Web contains information that may be considered by some to be inaccurate, outdated, or personally offensive. Web pages are added or discontinued daily and are subject to frequent and sometimes dramatic change. The Library assumes no responsibility for any damages, direct or indirect, arising from use of its electronic services or its connections to the Internet.

#### **Linking Criteria**

Due to the vast proliferation of websites and the ease of finding them through common search engines, the Bondurant Community Library must be very selective in adding links to external websites from its public website.

The Bondurant Community Library will consider linking to external websites according to the following criteria:

- Non-commercial, unless they provide content pertinent to the needs of Bondurant Community Library users.
- Complementary to Bondurant Community Library collections, services and programs.
- Consistent with the mission and goals of the Bondurant Community Library.
- In accordance with the Bondurant Community Library Collection Development Policy.
- Meet a strong informational need for a large number of Library users.
- The site's content is suitable for intended audiences of different age groups
   i.e. children, teens, adults and seniors, and does not have any distasteful,
   offensive, obscene or objectionable content and is considered appropriate by
   a reasonable user.
- The sites do not charge a fee to access information or services on that page.
- The sites do not collect personally identifiable information from users.

The Bondurant Community Library reserves the right to deny a link request for any reason and without notice. Links are reviewed often and will be removed if they no longer meet the Library's Linking Criteria. The Library encourages users to notify the Library if a web page link from our site is no longer operational.

## **Linking Reciprocity**

The Bondurant Community Library does not require that reciprocal links be established by a requesting entity. However, Internet etiquette encourages such reciprocal linking.

## **Use of Photographs/Videos and Names**

Our website is enhanced by the inclusion of photos and video. The Library has a *Photography and Video* policy and a *Photograph and Video Consent Form* that outline the appropriate permissions for the use of photos and video. Children's names are not used on the Library's website with their accompanying photos or video.

Approved:10/2017, November 2019

## June 1, 2021

The Bondurant Community Library adopts the following wages for the fiscal year 2022/23. Effective July 1, 2022, unless otherwise noted:



Employee -Position

Hourly Rate

Salary Range

Jill Sanders -Library Director	\$40.14 per hour
Range \$24.00-\$44.00	*FSLA status-Exempt
Michell Klinker-Feld - Assistant Library Director	\$ <mark>28.44</mark> per hour FT
Range \$19.00-\$38.00	*FSLA status-Non-exempt
Megan Schincke-Youth & Adult Services Librarian	\$ <mark>21.84</mark> per hour FT
Range \$13.00-\$26.00	*FSLA status-Non-exempt
Megan Mangum -Children's Librarian	\$ <mark>19.00</mark> per hour FT
Range \$19.00-\$35.00	*FSLA status Non-exempt
Chantel Phipps-Bucklin -Clerk II	\$ <mark>15.53</mark> per hour PT
Range \$11.00-\$18.00	*FSLA status Non-exempt
Emma Bruce- Clerk II	\$ <mark>15.53</mark> per hour PT
Range \$10.00-\$18.00	*FSLA status-Non-exempt
Vacant position - Clerk II	\$ <mark>15.53</mark> per hour PT
	*FSLA Status-Non-exempt

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Director Bondurant Community Library