



**BUSINESS OF THE CITY COUNCIL  
BONDURANT, IOWA  
AGENDA STATEMENT**

Item No. 14  
For Meeting of 06.15.20

**ITEM TITLE:** Consideration of Resolution approving Fiscal Year 2021 wage schedule for the Bondurant Emergency Services staff

**CONTACT PERSON:** Marketa Oliver, City Administrator

**SUMMARY EXPLANATION:**

The attached wage schedule adjustments are recommended based on market conditions and budget considerations and are recommended for adoption.

Resolution \_\_\_\_\_ Ordinance \_\_\_\_ Contract \_\_\_\_\_ Other (Specify) \_\_\_\_\_

Funding Source \_\_\_\_\_ General, Employee Trust Funds \_\_\_\_\_

APPROVED FOR SUBMITTAL \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'Marketa Oliver', is written over a horizontal line.

City Administrator

**RECOMMENDATION:** Staff recommends adoption of the wage schedule to remain competitive and attract and retain members.

CITY OF BONDURANT  
RESOLUTION NO. 200615-184

RESOLUTION APPROVING THE BONDURANT EMERGENCY SERVICES EMPLOYEE WAGES FOR  
FISCAL YEAR 2020

WHEREAS, the City Council sets the wages for the Bondurant Emergency Services employees; AND

WHEREAS, the City Administrator recommends the wages for these positions with the approval from the Fire Chief; AND

WHEREAS, the Bondurant Emergency Services Employee wages, effective June 1, 2020, for the 2021 Fiscal Year are set as follows:

Position		2021 Salary :
Paramedic/Firefighter (graduated scale)	<b>Up to:</b>	\$15.00 per call
Captain (3)		\$ 430.27 semi-annual
Training Officer		\$ 200.79 semi-annual
Incentive Pay for exceeding Monthly Training and Minimum Call volume standards		\$400 semi-annual

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Bondurant, Iowa, that the wages, effective June 1, 2020, for the Bondurant Emergency Services Employees for the 2020 Fiscal Year, are hereby approved as presented.

Passed this 15th day of June, 2020,

By: \_\_\_\_\_

Curt Sullivan, Mayor

ATTEST: I, Shelby Hagan, City Clerk of Bondurant, hereby certify that at a meeting of the City Council held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand the day and year above written.

\_\_\_\_\_  
Shelby Hagan, City Clerk

Council Action	Ayes	Nays	Abstain	Absent
Cox				
Enos				
Elrod				
McKenzie				
Peffer				