



**BUSINESS OF THE CITY COUNCIL
BONDURANT, IOWA**

AGENDA STATEMENT


Item No. 13
For Meeting of 06.15.20

ITEM TITLE: Consideration of Resolution 200615-183 approving Fiscal Year 2021 wages for the City Staff, excluding the City Administrator and Bondurant Emergency Services staff

CONTACT PERSON: Marketa Oliver, City Administrator

SUMMARY EXPLANATION:

Attached is an FY21 wage schedule recommended for city positions. Please note that these show “up to” an amount and not all employees are or will be at the top level. There are categories with multiple employees covered by that category who are at varying levels due to tenure with the City and performance. Prior to being given wage adjustments, supervisors evaluate staff performance. (Supervisors evaluate staff on an ongoing basis and provide feedback regularly.) Based on market conditions (that included a review of 22 cities around the State) and budget considerations, the attached wage schedule for city positions is recommended for adoption. The Library wages are set by the Library Board.

<input checked="" type="checkbox"/> Resolution _____ <input type="checkbox"/> Ordinance ____ <input type="checkbox"/> Contract _____ <input type="checkbox"/> Other (Specify) _____
Funding Source _____ <input type="checkbox"/> General, <input type="checkbox"/> Road Use, <input type="checkbox"/> Employee Trust, <input type="checkbox"/> Enterprise Funds
APPROVED FOR SUBMITTAL _____ <div style="text-align: center;"></div> _____ City Administrator

RECOMMENDATION:

CITY OF BONDURANT
RESOLUTION NO. 200615-183

RESOLUTION APPROVING THE MUNICIPAL EMPLOYEE WAGES FOR THE 2021 FISCAL YEAR,
EXCLUDING CITY ADMINISTRATOR, EMERGENCY SERVICES PAID PER CALL AND LIBRARY STAFF

WHEREAS, the City Administrator recommends the wage schedule for the Municipal Employees; AND

WHEREAS, the Municipal Employee wage schedule for the 2020 Fiscal Year, effective June 22, 2020, excluding the City Administrator, Emergency Services and Library Staff, is recommended as follows:

Position		2021 Wages
Fire Chief	Salary Up to:	\$88,028
Asst Fire Chief/EMS Coordinator	Salary Up to:	\$69,000
Asst Fire Chief/Rental Inspector	Salary Up to:	\$60,000
Administrative Assistant (Fire)	Hourly Up to:	\$21.15
Administrative Assistant/Paramedic Fire Fighter	Hourly Up to:	\$26.44
Paramedic Fire Fighter (Full-time)	Hourly Up to:	\$25.00
Paramedic Fire Fighter (Part-time)	Hourly Up to:	\$20.00
EMS Fire Fighter (Full-time)	Hourly Up to:	\$17.50
EMS Fire Fighter (Part-time)	Hourly Up to:	\$15.00
Public Works Director	Salary Up to:	\$86,250
Water & Wastewater Superintendent	Hourly Up to:	\$34.62
PW Operations Specialist	Hourly Up to:	\$26.44
Seasonal Laborer	Hourly Up to:	\$15.00
Crossing Guard	Hourly Up to:	\$17.50
Finance Director	Salary Up to:	\$86,250
Planning and Community Development Director	Salary Up to:	\$83,197
Communications and Events Coordinator	Hourly Up to:	\$25.01
City Clerk	Salary Up to:	\$63,700
Administrative Specialist (Utility Billing)	Hourly Up to:	\$22.46
Administrative Specialist (General)	Hourly Up to:	\$24.45
Administrative Intern	Hourly Up to:	\$16.50

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Bondurant, Iowa, that the wage schedule, effective June 22, 2020, for City of Bondurant Municipal Employees for the 2021 Fiscal Year, is hereby approved as presented.

Passed this 15th day of June, 2020,

By: _____
Curt Sullivan, Mayor

ATTEST: I, Shelby Hagan, City Clerk of Bondurant, hereby certify that at a meeting of the City Council held on the above date, among other proceedings the above was adopted.

IN WITNESS WHEREOF, I have hereunto set my hand the day and year above written.

Shelby Hagan, City Clerk

Council Action	Ayes	Nays	Abstain	Absent
Cox				
Enos				
Elrod				
Keeler				
Peffer				