Meeting Minutes Bondurant Community Library | Library Board of Trustees Wednesday, January 3, 2024



Call to order: Meeting called to order at 6:00 PM by President Bryant.

1.Roll Call: *Members Present:* Josh Bryant, Sue Ugulini, Julie Bergeson, Mike Kramer, Amber Flinn and Jen Keeler. Library Director Sanders and assistant Director Klinker-Feld

were also present.

Guests present: Marketa Oliver, City Administer (on-line). Craig Campbell, Former Trustee. Tara Cox, City Council liaison.

- **2. Perfecting and Approving the Agenda:** Motion to approve the agenda as amended by Bergeson, seconded by Keeler. Motion carried.
- **3. Presentation of Plaque to Mr. Craig Campbell.** Board President Bryant presented a plaque to Mr. Campbell for his years of community service to the Library Board of Trustees.
- 4. Approval of Consent Agenda:
 - a. Minutes of past meeting December 2023
 - b. Financial Report
 - c. Approve Warrant list / authorize expenditures
 - d. Staff Report December 2023
 - e. Director's Report December 2023
 - f. Statistics Review

Director Sanders provided an update on the "home Library" designation for rural patrons and a new hire. Motion to approve the above consent agenda w/edits and additions by Ugulini, seconded by Kramar. Motion carried.

- 5. Public Comments: None.
- **6. Library Foundation Update:** Upcoming events: 3rd Annual Mini-Golf Event. Open for hole sponsorship.
- **7. Friends of the Library Update:** Upcoming events: 3rd Annual Mini-Golf Event. Open for hole sponsorship.
- 8. City Council Liaison Report: Marketa Oliver provided an update. Phase 1 of the City Park project has started and will be finished by June 2024 for the 50th Anniversary of Summerfest. There is a new mural at the Trailhead and dedication will be December 18th at 5:30 PM. Tara Cox will be the new City Council Liaison for the Library Board. The Merry & Bright parade and other seasonal activities were well attended.

9. Old Business: None.

10. New Business:

- a) Consider/Approve Library Board of Trustees Applicants. One applicant received and Director Sanders will invite applicant to February Board meeting.
- **b)** Trustee Training Chapter 10 Trustee Handbook: Evaluating the Library Director. Reviewed and discussed this chapter. Discussion on current evaluation tool. Director Sanders will draft a new evaluation that better aligns with actual Library operations for Board to review.
- c) Review/Approve Job Descriptions for Library Director, Assistant Library Directors, Youth Services Librarian, Children's Librarian, Adult Services Librarian, Clerk II. Motion to approve by Kramer, seconded by Keeler. Motion carried.
- **d)** Review Long Range Plan. Review, discussion, questions and guidance provided by all attendees.
- **11.Board President Items:** Board President completed Director Sanders annual performance review.
- **12. Adjournment:** Motion to adjourn by Keeler, seconded by Kramer. Motion carried.

Next Meeting: February 7, 2024 at 6 PM.