

Bondurant Community Library Strategic Plan FY15-FY20 Approved 12/2/2015

Mission: The Bondurant Community Library seeks to be an integral part of its community by providing the residents of the community and surrounding area with a wide variety of popular and educational materials, programs, resources, and services that facilitate their day-to-day lives and extend their personal and intellectual development. The library supports lifelong learning, early literacy development, cultural and recreational activities, and the technology and information needs of the people it serves. The Bondurant Community Library seeks to build knowledge, understanding, appreciation, and wisdom in a welcoming environment.

GOAL 1: Bondurant residents will have a central source for community information.

Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
The Library will create an on-line community calendar.	The Library will develop partnerships with community groups. (Library staff, Library Director) (FY16).	The Library will create an on-line community calendar. (Library Staff) (FY16).	The Library will maintain and house the developed on-line community calendar. (Library Staff) (FY17, FY18, FY19, FY20).

GOAL 2: Children from birth to five will have programs and services designed to ensure that they will enter school ready to learn to read, write and listen.

Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
Expand current programs to include infants and toddlers	The Library will explore an outreach program in the Wolf Creek Subdivision. (Library Director, Children's Librarian). (FY16).	The Library will promote resources at home use of current on-line resources such as Tumblebooks, Bridges and Learning Express (Library Director, Children's Librarian) (FY16).	The Library will develop Early Literacy bags. These bags will be made available to all patrons, with special emphasis on in-home day care providers and local daycare facilities. (Library Director, Children's Librarian). (FY17, FY18).

GOAL 3: Provide Bondurant residents more options for returning Library materials in an efficient and convenient manner.

Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
Explore a drive-up/drop off point at the Library.	Secure funding for purchase of additional drive-up book drop. (Library Board, Library Foundation) (FY17).	Purchase of an additional outside drop box, placed so that patrons have drive-up access. (Library Board, Library Foundation) (FY18).	
Objective 2.	Strategy 1.	Strategy 2.	Strategy 3.
Explore an additional site for a drop off point for the Library.	Poll libraries in the metro area for information about off-site book drop systems for Library materials. (Library Director) (FY18).	Evaluate information gathered from poll for feasibility at the Bondurant Community Library. (Library Director, Library Board) (FY18).	Contact local businesses and facilities for possible off site drop off point for return of Library materials. (Library Director) (FY18).

GOAL 4: Bondurant residents will have the resources they need to explore topics of personal interest and continue to learn throughout their lives.

Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
Expand adult programming options at the Bondurant Community Library.	Develop a program regiment of classes and programs. That may include classes such as: One-night dabbling classes, field trips, handwork clubs, travel and more. (Adult Services Librarian) (FY16-FY20).	Develop specialty speakers in cooperation with Humanities Iowa and other local speaker bureaus. (Adult Services Librarian) (FY16-FY20).	Strive to develop a local speaker/presenter group with local talent in the Bondurant Community. Including local artisans, professionals and other gifted members of the Bondurant Community. (Adult Services Librarian) (FY16-FY20).
Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
Expand technology continuing education for the community.	Develop a series of classes that educate the community about tech devices. (Library Director, Assistant Library Director). (FY16).	Seek grants to purchase a variety of popular tech devices for staff to train with and demonstrate to library patrons. (Assistant Library Director, Library Foundation) (FY16).	Train all staff on devices, so staff will be better able to assist patrons on device use. (Library Director, Assistant Library Director) (FY17).

GOAL 5: Bondurant residents will have access to adequate Library facilities to meet their needs.

Objective 1:	Strategy 1.	Strategy 2.	Strategy 3.
Explore facility needs and requirements for the growing Bondurant community.	Perform a space needs assessment. (Library Board, Library Director) (FY16).	Evaluate the results of the space needs assessment and develop a building expansion plan, with timetable and funding sources. (Library Board, Library Director) (FY16).	Collaborate with other community and City of Bondurant departments to enact a building expansion plan. (Library Board, Library Foundation, Library Director) (FY17-FY20).